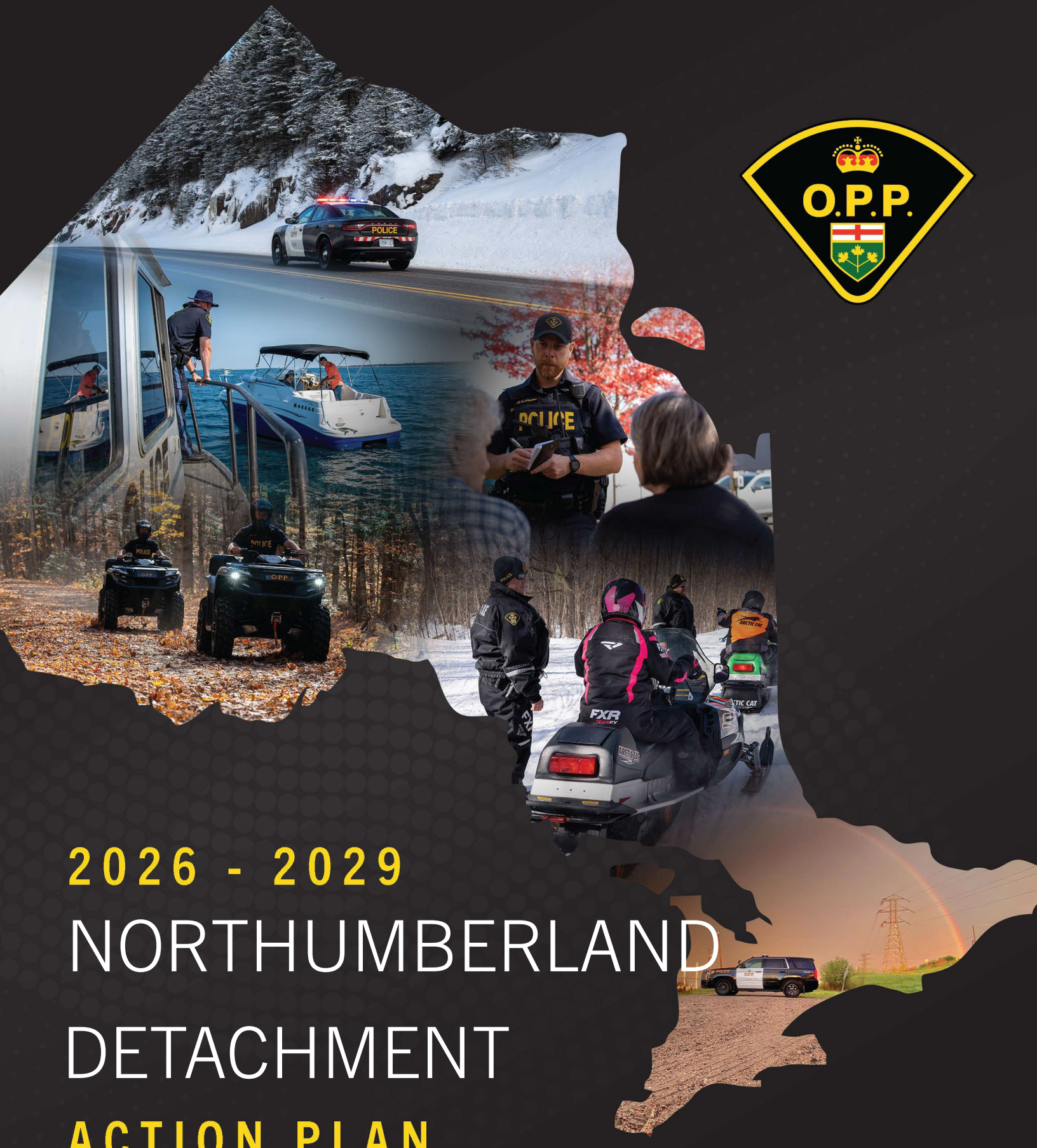


2026 - 2029

NORTHUMBERLAND DETACHMENT

ACTION PLAN

ONTARIO PROVINCIAL POLICE // OPP.CA

2026-2029 STRATEGIC PLAN

Priorities and Commitments



Our People

A healthy and resilient OPP
We will be the employer of choice supporting our members, personally and professionally, in their pursuits of excellence.

Our Work

A responsive and evolving OPP
We will be a leader of policing excellence empowering our members to deliver the best service for Ontarians.

Communities We Serve

A collaborative and progressive OPP
We will courageously pursue community safety outcomes, building cooperative and strategic relationships with partners who share Our Vision.

Connections

A connected OPP
We are one OPP emphasising curiosity and innovation, aligning with our members efforts, while ensuring actions are consistent with Our Mission and Our Values.

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Message from the Detachment Commander

I am pleased to present the 2026-2029 Northumberland Detachment Action Plan. This Action Plan has been prepared and adopted per the *Community Safety and Policing Act*, 2019 (CSPA) and in alignment with the Ontario Provincial Police 2026-2029 Strategic Plan.

The 2026-2029 NORTHUMBERLAND (COBOURG) Detachment Action Plan outlines commitments, actions, and desired outcomes for the detachment over the next four years. It addresses how we will provide adequate and effective policing in our area and will meet the needs of the communities we serve. To reflect these priorities, the Plan is organized in three sections:

- Crime
- Roadways, Waterways and Trails
- Community Well-Being

The Plan also includes qualitative and quantitative performance objectives and indicators so we can appropriately measure the outcomes of our actions.

The 2026–2029 Northumberland Detachment Action Plan was developed through a comprehensive consultation process involving key stakeholders. Input was gathered from the OPP Detachment Board throughout the year, whose identified objectives and priorities were incorporated into the plan. Engagements with municipal councils provided valuable insight into local concerns and strategic priorities. Discussions were also held with Alderville First Nation to ensure their perspectives were meaningfully reflected. Further contributions came from community organizations, business leaders, and members of the public. To broaden community input, a public survey was conducted to capture feedback on existing and emerging priorities, ensuring the Action Plan is both informed and representative of the communities we serve.

The 2026-2029 NORHTUMBERLAND DETACHMENT Action Plan is the first action plan prepared under the CSPA. Detachment Board Annual Reports will continue to be enhanced to reflect the updated reporting requirements.

This Action Plan has been thoughtfully designed to respond to the changing needs of our communities and to ensure the continued delivery of a police service that is professional, adaptable, and of the highest standard for all residents and visitors of Northumberland County. I am proud of the unwavering dedication shown by our members and the strong, collaborative relationships we've built within the community. As we move forward with the implementation of the 2026–2029 Northumberland Detachment Action Plan, I am confident in our continued growth and the meaningful progress we will achieve together.

Inspector Michael Cavanagh
Commander, Northumberland Detachment

Our Detachment

The Northumberland Detachment consists of three fully operational sites in the southeastern portion of Central Region. The Administrative Centre is in Cobourg, with Satellite Detachments in the Municipality of Brighton and the Town of Campbellford, providing coordinated policing services across the County.

The Northumberland Detachment provides policing services to six municipalities within Northumberland County: the rural area of the Municipality of Port Hope, the Township of Hamilton, the Township of Alnwick-Haldimand, Cramahe Township, the Municipality of Brighton, and the Municipality of Trent Hills. In addition to these jurisdictions, the detachment also delivers policing services to the Alderville First Nation.

The detachment's coverage area spans approximately 185,000 hectares, encompassing a diverse mix of urban, rural, and waterfront communities. It includes hundreds of kilometres of roadway infrastructure, notably County Roads 28, 30, and 45, and approximately 70 kilometres of Lake Ontario shoreline, which forms part of the international border with the United States of America.

The Northumberland Detachment is responsible for policing several significant natural and recreational areas within the region. These include portions of the Ganaraska Forest—the largest forested area in Southern Ontario—the Northumberland County Forest, segments of the Oak Ridges Moraine, and a 60-kilometre stretch of the Waterfront Trail, a popular multi-use route along Lake Ontario.

In addition to these areas, the detachment patrols approximately 73 kilometres of Highway 401, extending from the western boundary of the Regional Municipality of Durham to the eastern boundary of Hastings County. This vital provincial corridor serves as the primary transportation route between Toronto and Montreal, supporting significant commercial and commuter traffic.

The Northumberland Detachment provides ongoing support to Warkworth Institution through coordinated law enforcement efforts, intelligence sharing, and collaborative response planning to ensure the safety and security of both the facility and the surrounding community.

The detachment also provides policing services to key waterways and recreational sites, including Rice Lake, the Trent-Severn Waterway, and Presqu'ile and Ferris Provincial Parks. Furthermore, it oversees safety and enforcement along the Canadian National (CN) and Canadian Pacific (CP) railway lines that traverse the region—recognized as the busiest rail corridors in Canada.

Our Detachment Area



Action Plan Commitments Summary

The OPP's action planning process is guided by Section 70 (1) of the *Community Safety and Policing Act, 2019* and ensures compliance with the *Adequate and Effective Policing (General)* standards filed as O. Reg. 392/23.

Through analysis and consultation, the following objectives and priorities were identified for the next four years. These are reflective of how adequate and effective policing will be provided in the area served by the detachment, in accordance with the needs and diversity of the population.

CRIME	ROADWAYS, WATERWAYS AND TRAILS	COMMUNITY WELL-BEING
Advance proactive strategies to address identified local and regional crime trends, reduce victimization, and promote a safer, more resilient community.	Expand local level expertise in specialized traffic enforcement that would directly benefit our detachment area.	Increase community engagement and strengthen community relationships through enhanced communication and information sharing.
Strengthen local expertise in addressing crimes impacting our communities by investing in targeted training and structured mentorship opportunities for detachment members.	Community patrols that are guided by data analysis and stakeholder consultation, enabling strategic adjustments that target the Big 4 causal factors of collisions in Ontario.	Strengthen relationships with local youth by providing structured and unstructured youth programming, delivering information about topics that impact youth, and prioritizing partnerships with local youth-focused organizations.
Prioritize the monitoring of repeat violent offenders through enhanced intelligence gathering and analysis, with a focused commitment to enforcing bail compliance and safeguarding public safety.	Enhance operational awareness of Highway 401 by monitoring traffic volume patterns, violation trends, and the impact on municipal Emergency Detour Routes (EDRs) and services.	Enhance the Mental Health Engagement Response Team (MHEART) and deepen collaborative partnerships with local health centres to enhance coordinated care and support
Promote public education and awareness of emerging crime trends through strategic engagement, informative presentations, and transparent data sharing initiatives.	Collaborating with stakeholders to increase the safety of roadways throughout the County.	Collaborate with community stakeholders to enhance the Community Safety and Well-Being Plan for Northumberland County, addressing local priorities and promoting safer, healthier communities.

CRIME

COMMITMENTS	ACTIONS	OUTCOMES
Advance proactive strategies to address identified local and regional crime trends, reduce victimization, and promote a safer, more resilient community.	To effectively address local crime trends, we will enhance use of analytics to monitor emerging patterns, foster robust information sharing between specialty units and frontline officers, and reinforce foundational policing practices to detect and deter criminal activity and reduce victimization.	Data-driven patrol/initiatives based on analysis and community input, resulting in increased personal and community safety.
Strengthen local expertise in addressing crimes impacting our communities by investing in targeted training and structured mentorship opportunities for detachment members.	Implement a targeted training plan focused on priority crime areas impacting the community. Facilitate mentorship through rotational assignments to support skill development and knowledge transfer. Ensure alignment with organizational priorities and emerging trends through ongoing collaboration with training units and leadership.	Increased number of detachment members with specialized training and experience in a variety of criminal investigations, resulting in investigative excellence and improved community safety.
Prioritize the monitoring of repeat violent offenders through enhanced intelligence gathering and analysis, with a focused commitment to enforcing bail compliance and safeguarding public safety.	Implement targeted intelligence gathering and data analysis to monitor repeat violent offenders, enhance regional collaboration for timely tracking, and enforcement. Work with our justice partners to support effective bail monitoring.	Increase of compliance checks of offenders on bail which increases public and victim safety.
Promote public education and awareness of emerging crime trends through strategic engagement, informative presentations, and transparent data sharing initiatives.	Deliver targeted presentations and outreach initiatives to inform vulnerable members of the community about emerging crime trends. Collaborate with community partners and stakeholders to ensure messaging is relevant, accessible, and responsive to local concerns.	Increased number of Community Engagement Officer visits, engagements and presentations related to crime prevention, demonstrating an enhanced transparency in local crime data trends.

ROADWAYS, WATERWAYS AND TRAILS

COMMITMENTS	ACTIONS	OUTCOMES
Expand local level expertise in specialized traffic enforcement that would directly benefit our detachment area.	Utilizing internal development plans, select officers with an interest in traffic enforcement and equip them with specialized training in impaired driving investigations, commercial motor vehicle inspections, and speed detection devices (SDDs). These officers will lead targeted enforcement efforts, mentor peers, and work with Subject Matter Experts (SMEs) to further enhance detachment-wide traffic safety capabilities.	Increased number of detachment members with specialized training in traffic enforcement techniques directly impacting the community, resulting in positive traffic safety outcomes.
Community patrols that are guided by data analysis and stakeholder engagement, enabling strategic adjustments that target the Big 4 causal factors of collisions in Ontario.	Respond to municipal needs by using high-quality data to guide effective enforcement of traffic complaints related to the Big 4.	Increased number of data-driven patrol and initiatives based on analysis and community input, resulting in positive traffic safety outcomes.
Enhance operational awareness of Highway 401 by monitoring traffic volume patterns, violation trends, and the impact on municipal Emergency Detour Routes (EDRs) and services.	Leverage real-time data and analytics to inform proactive deployment strategies and resource allocation. Collaborate with municipal partners to ensure coordinated responses that mitigate traffic disruptions and support public safety.	Improve the use and awareness of EDR's during shutdowns on the 401. Resulting in fewer calls for service and increased reliance of established routes.
Collaborating with stakeholders to increase the safety of roadways throughout the County.	Deploy with local municipal police services and the MTO to conduct targeted enforcement focused on vehicle equipment, licensing, and safety compliance.	Coordinated enforcement efforts with municipal police services and the MTO, will lead to a measurable reduction in traffic-related incidents and enhances public confidence in road safety enforcement.

COMMUNITY WELL-BEING

COMMITMENTS	ACTIONS	OUTCOMES
Increase community engagement and strengthen community relationships through enhanced communication and information sharing.	Led by the Community Engagement Officer (CEO), increase community engagement through enhanced presentations, outreach initiatives, and consistent information sharing. Mentor staff to promote transparent communication and foster meaningful connections with the public and local partners.	Increased number of community engagements and local level communications, resulting in positive feedback from community members about transparency and accessibility of information.
Strengthen relationships with local youth by providing structured and unstructured youth programming, delivering information about topics that impact youth, and prioritizing partnerships with local youth-focused organizations.	Strengthen connections with local youth by delivering both structured and informal programming that addresses topics relevant to their lives. Prioritize partnerships with youth-focused organizations to expand outreach and support. Empower officers to engage meaningfully with young people, fostering trust and positive relationships within the community.	Increased partnerships, initiatives, engagements, and presentations with and for youth, resulting in positive feedback and outcomes for youth-related interactions with police.
Enhance the Mental Health Engagement Response Team (MHEART) and deepen collaborative partnerships with local health centres to enhance coordinated care and support.	Utilize available grant funding to expand MHEART coverage across Northumberland County. Ensure consistent, timely support for individuals experiencing mental health crises through integrated, community-based response efforts.	Increase access to mental health supports at the same time improving existing relationships with local heath care service providers.
Collaborate with community stakeholders to enhance the Community Safety and Well-Being Plan for Northumberland County, addressing local priorities and promoting safer, healthier communities.	Foster a collaborate network with community stakeholders to actively support and advance the goals of the Community Safety and Well-Being Plan for Northumberland County.	A stronger, more connected network of community stakeholders actively contributes to the development and implementation of the Community Safety and Well-Being Plan.

OUR VISION

Safe Communities…
A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



OUR VALUES

Serving with
PRIDE,
PROFESSIONALISM
& **HONOUR**

Interacting with
RESPECT,
COMPASSION
& **FAIRNESS**

Leading with
INTEGRITY,
HONESTY
& **COURAGE**

Always doing the right things for the right reasons

CONTACT THE OPP

Know your location - be ready to describe the situation and your location. Look for addresses, landmarks and buildings that may help identify your location.

REACH THE OPP BY PHONE

- Call 9-1-1 if there is an immediate risk to someone's life or property
  - to stop or report a crime in progress
  - to report a fire
  - to report a life-threatening medical emergency
  - Don't hang up, stay on the line
- To report non-life-threatening incidents that require a police response, use the non-emergency line (1-888-310-1122) or go to opp.ca/reporting
- TTY 1-888-310-1133 or agent 511 for registered subscribers may be used for individuals in the Deaf, Hard of Hearing and Speech Impaired (DHHSI) community to contact police
- For all administrative inquiries or to schedule an appointment, find contact information for your local detachment at opp.ca/detachments

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS) or visit www.crimestoppers.ca

REPORT AN INCIDENT ONLINE

- The OPP offers online reporting for minor, non-emergency occurrences in areas of OPP jurisdiction. opp.ca/reporting allows you to submit a report without visiting or calling.
- Use the online reporting tool for:
  - Theft Under $5,000
  - Mischief / Damage to Property Under $5,000
  - Mischief / Damage to Vehicle Under $5,000
  - Theft from Vehicle Under $5,000
  - Lost / Missing Property Under $5,000, including a licence plate(s) or validation sticker(s)
  - Driving Complaints

If you are reporting an emergency, call 9-1-1.

#KNOWWHENTOCALL

9-1-1 is for emergencies only:
If there is an immediate risk to someone's life or property.

- ✔ a crime in progress
- ✔ a fire
- ✔ a life-threatening medical emergency

Dialed 9-1-1 accidentally? #Be911Ready. Don't hang up, stay on the line and speak with an OPP Communicator to confirm there's no emergency.

The misuse of 911 ties up emergency lines, communicators and officers, which can result in a slower response to a real emergency and risks the safety of people who may need urgent help.

It is against the law to call 9-1-1 as a joke. Prank 9-1-1 calls can be dangerous and waste valuable emergency resources.

ACTION PLAN

NORTHUMBERLAND (Cobourg) DETACHMENT

2026-2029

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